

# Proclamation



## DISABILITY EMPLOYMENT AWARENESS MONTH

OCTOBER 2019

WHEREAS, National Disability Employment Awareness Month recognizes individuals with disabilities who are active and vibrant members of society; and

WHEREAS, the goal of Disability Employment Awareness Month is to educate and raise awareness of employers in the private, governmental, and non-profit sectors regarding the laws and benefits in employing persons with disabilities; and

WHEREAS, the Washington, DC Office of Disability Rights will host the Mayor's Annual Disability and Diversity Expo in order to showcase resources and programs available to residents with disabilities who seek higher education, employment and promotion in the workforce; and

WHEREAS, Washington, DC is committed to ensuring compliance with the Federal Disabilities Act and other disability rights laws that enable the right and freedom for disabled individuals to work and earn a living; and

WHEREAS, persons with disabilities have the right to maximize their full potential as intelligent, talented, and capable employees in an environment free of physical, logistical, and discriminatory barriers; and

WHEREAS, individuals with disabilities deserve the right to live independently, enjoy self-determination and be treated equally and fairly in the workplace:

NOW, THEREFORE, I, THE MAYOR OF THE DISTRICT OF COLUMBIA, do hereby proclaim October 2019 in Washington, DC, as "DISABILITY EMPLOYMENT AWARENESS MONTH".

